

present a Seminar entitled
LEADERSHIP

Given by
Mr. John Engels
President of Leadership Coaching, Inc.

A program designed to provide leadership and management skills and will be presented during two consecutive days, tackling the following themes:

MANAGING RELATIONSHIP CHALLENGES

ADVANCED-LEVEL COACHING AND MENTORING CLINIC

The seminar will take place in Intercontinental Hotel, Mzaar - Faraya on October 13th & 14th, 2011.

PROGRAM SCHEDULE

Day 1 | **Managing Relationship Challenges**
Thursday October 13th, 2011

- Anxiety & calmness in leadership.
- Understanding emotional maturity & immaturity.
- Leadership viruses:
Discomfort & avoidance in organizations.
Over-functioning & under-functioning.
- Leadership lies:
What we say & teach that just isn't so.
- Introduction to coaching & mentoring.

Day 2 | **Advanced-Level Coaching & Mentoring Clinic**
Friday October 14th, 2011

- Identifying live relationship challenges – personal & work
- Leading Self – a summary of high functioning behaviors
- Advanced coaching skills
- Managing relationship triangles
- How to ask thought-provoking, challenging questions
- Self-definition and the "I" position
- Large-group coaching demonstrations
- Small group coaching practice

ABOUT THE LECTURER

JOHN ENGELS is President of Leadership Coaching, Inc., a Rochester, New York-based firm that delivers advanced-level relationship knowledge to leaders throughout the world.

Integrating proven leadership practices, biological research and family systems theory, John's team draws on decades of interaction with scientists who study the leadership behavior of wolves, elephants and chimpanzees.

Leadership Coaching, Inc. helps business, government, NGO, education and not-for-profit leaders gain cutting-edge relationship management skills. Current clients include the American Institute of Certified Public Accountants (AICPA), which selected Leadership Coaching, Inc. to design and conduct a multi-year leadership development program for its 100 top leaders, National Surgical Care, now part of Amsurg, and Bergmann Associates, one of New York's largest engineering firms.

John addressed global audiences on topics related to the science and practice of high-maturity leadership, including Cornell University, Japan Family Center, Simon School of Business, Caritas Bangladesh, Enterprise Worldwide, Taziki Psychiatric Hospital in Okinawa, The Federal Reserve Bank of San Francisco and industry associations representing accounting, architecture, engineering, food shipping, materials handling and direct marketing.

John is the Leadership columnist for the Rochester Business Journal. He has published in the Journal of Accountancy (July, 2007) and authored a chapter in the book Bringing Bowen Theory to Life, published in 2010. John traveled widely, taking part in developing world and cultural immersion projects in Bangladesh, Haiti, Peru and South Africa.

His innovative approaches to leadership have been featured in The New York Times, ABC 20/20, Handelsblatt (Germany's largest business daily), and many other publications and broadcasts throughout the world.



About **ABOUSLEIMAN & Co**

Founded in 1971, **ABOUSLEIMAN & Co** offer professional expertise and services to a continuously growing number of clients. Through our commitment to high moral standards and ethical values we have been successful in establishing strong ties with our clients in both private and public sectors. Our experience in the Accounting, Auditing, Management and Financial Consulting services is extensive.

ABOUSLEIMAN & Co practiced in the local market for more than 40 years. We delivered a number of training seminars on several topics about audit engagements, preparation of financial statements according to IFRS, tax planning, financial management, managerial accounting and other related services.

We catered these services to a variety of industries including but not limited to: financial institutions, media & entertainment, professional consulting services, manufacturing & trading, medical, hospitality management & leisure, oil, gas & energy, public agencies, pension & retirement funds, and non-profit organizations.

We take pride in the integrity of our team, the expertise and competence they acquired over the years. We also emphasize the quality of our output where we continuously and progressively improve our approach and process in carrying out assigned duties and tasks.

ABOUSLEIMAN & Co are members of the **LEBANESE ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS (LACPA)** as well as the **ARAB UNION OF ACCOUNTANTS AND AUDITORS**. Moreover, we are members of **ENTREPRISE WORLDWIDE, LLC**, an international accounting network through which we serve the Lebanese market.

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TOPICS

Day 1 | Managing Challenging Relationships
Leaders report that managing professional relationships is the most challenging of their duties.

Although it is inevitable, most professionals avoid difficult interactions or muddle through with poor results.

Led by one of America's most experienced relationship coaches, this pre-conference workshop combines ground-breaking research, powerful stories, and practical applications to provide participants with an unforgettable learning experience.

Expect a lively, insightful, interactive, and challenging workshop, with plenty of substance to bring back to everyday life.

Day 2 | Advanced-Level Coaching and Mentoring Clinic

What enables a leader to retain talent, increase emotional maturity, and help staff take on relationship and business challenges more competently and confidently?

Skillful coaching maximizes outcomes while freeing leaders from the incessant "firefighting" and "crisis management" that often gobbles up time and energy.

Hear one of America's most experienced leadership coaches describe breakthrough strategies for helping others grow.

The Seminar will be delivered in an interactive participatory approach allowing participants to share their perspectives openly and build upon them in a positive way.

REGISTRATION

Language All material will be delivered solely in English; therefore, good command of the English language is required.

Registration fees are 1,700 USD excluding VAT and cover the hotel accommodations for one night, the fees also include breakfast, two lunches and one dinner along with the Seminar material.

The registration deadline is September 29, 2011; so kindly abide by the set dates for availability, which is on a first come first served basis.

Cancellation policy Return the full registration fee if cancellation is received two weeks before the Seminar date, 50% of the fees are refunded if cancellation is received one week before the Seminar date. Fees are non-refundable afterwards.

Participation the level of the material is highly recommended for executives and managers.

Duration Seminar duration is 8 hours with one lunch break and 2 coffee breaks. It will take place on October 13 and 14, 2011 from 8:00 am until 5:00 pm.

Optional excursion the Seminar will culminate with an excursion in the old town sector of Jbeil and dinner on Friday, October 14, 2011. For those who wish to participate a fee of 50 US\$ is required.

Certification participants will receive attendance certificates upon completion of the Seminar.

ABOUSLEIMAN & Co reserves its right to change the dates or location of the Seminar.

Registration form you may register by emailing or faxing the signed registration form available on our website www.abousleimangroup.com

Payment is accepted by check or bank transfer, further details are listed on the registration form.